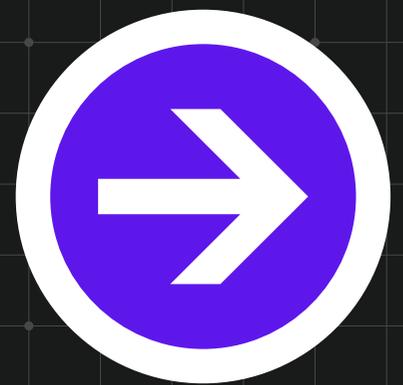


Vishal Ramlal

Becoming A Better Leader



Grow. Lead. Influence.

SWIPE

Social Capital in the Workplace

Building relationships across teams gives you access to information, support and influence that technical skill alone cannot provide.

Strengthen your connections intentionally so collaboration becomes your competitive advantage.

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Self-Leadership: Take Charge of Your Development

Your growth accelerates the moment you stop waiting for someone to develop you and start owning your learning path. Seek opportunities, build new skills and lead yourself the way you want others to lead you.

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Motivate Yourself

Momentum is created internally—not borrowed from inspiration, managers, or perfect conditions. Build systems, routines and habits that keep you moving even when motivation dips.

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Personal Leadership Brand

People form your leadership brand based on how you show up, deliver and communicate long before you get a title. Consistently demonstrate the behaviours you want associated with your name.

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Owning Your Destiny

Your career trajectory is shaped by the decisions you make daily not the opportunities you hope will appear. Choose direction with intention and take responsibility for steering your future.

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Ethical Leadership

Teams copy the behaviour of their leaders, not the words in the policy manual. Model the ethics you expect from others because culture is created by what leaders consistently do.

Motivational Blindness

People often ignore unethical behaviour when it benefits them, creating blind spots in decision-making. Train yourself to see beyond convenience so your choices reflect integrity, not bias.

Engagement and Belonging

Employees perform at their highest levels when they feel respected, supported and included in meaningful work. Create environments where people feel like they matter and their contributions count.

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“Everything Is Management’s Fault.”

Most workplace issues trace back to unclear direction, weak systems or leadership gaps rather than individual mistakes. Strengthen processes and communication so your team can perform without friction.

The 4 Types of People in Every Workplace

Different people require different leadership approaches based on their skill and drive. Adapt your style so each person gets the right balance of training, coaching, empowerment or accountability.

Vishal Ramlal

**Become the
leader you're
meant to be.**