

TRUST IN LEADERSHIP

The foundation to any successful leadership is trust. As a leader, you can't lead your people well if they don't trust you. Many organizations, nations, don't trust their leaders that's why they fail. For you to have a successful leadership journey, you must learn to build trust. These are the problems which leaders face and I am going to bring down solutions below:

1)Character: As a leader, you need to work on your character. You can't have a dubious character and expect people to trust you. You have to be truthful in your words and deeds in the sense that what you say you'll do you'll surely do it.

That shows accountability not only to yourself but the people you lead. The way you behave has a significant impact on your leadership and the people you lead. When you're known as a person of sound character that gives people the reason to trust you; and the more they trust you, the more impact you'll have on them. People know me to be disciplined and hardworking. Because of those traits which people see in me, they'll trust me with the task of leading them because they know I can lead them.

2)Competence: How capable you're for a particular task has a great impact on your leadership. A leader is someone who should be able to command respect and put people into order. You should also be able to organize people and for you to be able to organize people you must learn to organize yourself first.

That's why a leader is supposed to be focused and disciplined. It shows competence as a leader. Your presence should make people do the right thing. In my secondary school days one thing that made me a successful leader was my ability to command respect. That's when I knew my competence as a leader because of that quality I had. Sometimes, people say I'm tough and harsh but to me it's not harshness but competence.

3)Empathy: Another thing that helps you build trust as a leader is empathy. People want a leader that understands their thoughts and feelings. Your ability to understand your team's feelings shows how far you can impact them. For you to understand them you must learn to communicate with them. Communication involves exchange of ideas, feelings, and information.

For you to communicate well, you must learn active listening. You only know their problems when you learn to listen to them. As they tell you their feelings, that's when you understand their problems. Put yourself in their shoes and make decisions as if you're the one facing the situation and trust me you'll make the right decision because you'll never make a decision that's harmful to you and same goes with them.

One problem which leaders fail to understand is that empathy is one of the foundations to successful leadership. Steve Jobs said the best decisions come from our intuition but a leader's best decision comes from empathy.

4)Consistency: In anything you're doing in this life and you want to be successful you need to be consistent. Consistent in your ideas, commitments, actions etc. As you're consistent, you improve daily and when people begin to see your growth and improvement they'll trust you. The same thing goes with leadership.

Look at the people building a brand on social media. For them to build trust with their audience they need consistency. Through your consistency people would know whether this person is right for them.

It is also something which takes time that's why you need patience. Some people quit in their consistency not because of anything but because they lack patience. When you want people to know that this leader is disciplined and hardworking you need to be consistent. That's the secret to building trust in leadership.

5)Lead by example: Leading by example demonstrates the highest form of commitment to your leadership. Tell people what to do and practice it yourself because they'll see you as a role model. You win people's hearts when you practice what you preach.

Don't make people trust you because of your words but let them trust you because of your actions you'll be glad you did. One of the secrets to a successful person lies in their daily routines or habits and habits is talking about actions. So your habits and actions should prove to people that you're perfect for the task at hand. That's how you build trust in leadership.