

## Executive Profile: [ANTHONY BERRYHILL](#), FRSA

Non-Executive Director (NED) | International Business Awards Juror | Human Capital Expert  
Founder & CEO, Elite College Hacker | Instructional Staff, Harvard University

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### OVERVIEW OF PROFILE

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- **Expertise:** 20+ years in leadership re: people development and strategy, high-performance coaching, and consultancy across global business, academia, and non-profit spaces.
  - **Academic Pedigree:** Stanford B.A., Yale Ph.D. candidate (ABD), and Harvard Instructional Staff (Management & Public Policy).
  - **Corporate Record:** Former VP at PIMCO (Global Program Management) and Manager of L&D and Client Service at GLG.
  - **Communication Mastery:** 3-time National Champion Debate Coach; 2018 "America's Greatest Thinker"; 2025 Professional Speech and Debate Association Winner.
  - **Impact – Executive HR Work and Advisory:** Leveraged PhD and education training to design globally scaled programs in: onboarding (featured in *The Muse*), early career professional development, sales and client service execution, private equity deal flow instruction, recruitment best practices, compliance training, and RTO transitions.
  - **Impact – Admissions Business & Student Results:** 95% student success rate into one of their top 10 choices; 100% college persistence rate, secures \$1.4M+ in annual merit scholarships for clients.
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### GLOBAL AND INDUSTRY RECOGNITION (2026)

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#### Global Governance & Industry Adjudication

*Selected to serve on international panels evaluating global excellence in strategy, HR, and business leadership.*

- **International Juror – Member of Academy of Interactive & Visual Arts (AIVA):** Juror for The Communicator Awards
- **International Juror – 2026 MENA Stevie® Awards:** Technology & AI Committee.
- **International Juror – 2026 Asia-Pacific Stevie® Awards:** Management & Individual Professional Excellence Committee.
- **International Juror – 2026 Employee Happiness Awards (Singapore/Malaysia):** Categories: Best Leadership Succession Strategy and HR Leader of the Year
- **Jury Panelist – Business Intelligence Group (BIG Awards):** Assessing global innovation and organizational intelligence.

#### International Honors & Global Recognition

*High-level accolades recognizing impact in social entrepreneurship and institutional strategy.*

- **Fellow of the Royal Society of the Arts (FRSA):** Inducted for lifelong contributions to social mobility and educational equity.
- **Global Equity Champion for Learning & Social Mobility: 16<sup>th</sup> World Leaders Summit @ Oxford University:** Recognized for excellence in education strategy and social mobility.
- **Burj Global Power 100 and CEO Awards (Delegate and Shortlist-Final status TBA March 26):** Shortlisted for the 2026 international power list and summit in Washington, D.C.
- **Forttuna Global 100: Game Changers (2026):** Named to the prestigious international list of leaders transforming their industries.
- **Best CEO of the Year 2026 (Finalist, pending final confirmation):** Named for "Best CEO Leadership" by the Best CEO Awards in Madrid, Spain.
- **Global Recognition Award 2026:** Awarded for Exceptional Achievement in Human Resources (Ranked in the top 5.8% of 15,000 global entries).

#### Institutional Education & People Development Excellence

*Award-winning expertise in de-risking the academic and professional pipeline for high-potential leaders.*

- **Best Bootstrapped Company of the Year (Education):** Awarded by Top 50 Leaders in India
- **Top Global HR & People Development Strategist:** Recognized by GPMG UK (*The Strategist 2026*).
- **3 Global Pioneer Award Nominations (Fluxx):** Nominated for “College Admissions Expert of the Year,” “Thought Leader of the Year,” and “Outstanding Coach of the Year.”
- **Fortunna Global Excellence Awards Shortlist:** Nominated based on Global 100 win – area TBD
- **Innovative Business Coach of the Year 2026:** Awarded by Global Leaders and Business Awards UK (GLBA)
- **2 National/Regional Award Nominations (Fluxx):** Nominated for "Education Impact Leader of the Year" and "Innovator in Learning & Development."
- **Best College Admissions Company - American Business Vanguard Award:** Recognized by GPMG UK
- **ELETS World Education Summit (Shortlist for Award):** Nominated by ELETS for Education Leadership – nomination postponed until 2027 to ensure in-person attendance

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## BOARD EXPERIENCE

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- **Non-Executive Board Director:** Women’s Foundation of North Carolina. Invited to Board of Directors based on personal and academic experience re: promoting social mobility for underserved communities, especially women and children.  
<https://womensfoundationofnc.com/>

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## EXECUTIVE CREDENTIALS & CERTIFICATIONS

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- **Executive Training:** ONCON Executive Level Leadership Certificate Program, CFA Investment Foundations Certification (passed exam)
- **Project Management, Quality & Strategy:** PMP Certified (#3783742), Lean Six Sigma Black Belt
- **Equity and Compliance:** OSHA Diversity and Inclusion Certification, Belonging and Inclusion Advocate (BIA) Certificate from National Speech and Debate Association
- **Technical:** CompTIA Data+ Certified; Cyber Security GRC/IT Audit Bootcamp
- **High-IQ Societies:** Mensa Member (Tested 2024)

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## EVIDENCE OF SCHOLARSHIP AND THOUGHT LEADERSHIP

### I. Media Presence

*Includes presentations, podcasts, talks – reverse chronological order) -- note: see hyperlinks under “TYPE” where available*

TYPE	TITLE / DESCRIPTION	PLATFORM / ORGANIZATION
<b>COVER STORY</b> <b>(IN DEVELOPMENT)</b>	“Most Results Driven Education Leaders to Follow in 2026”	<i>The Enterprise World</i> – cover story
<b>COVER STORY</b> <b>(IN DEVELOPMENT)</b>	“Top 5 Visionary Leaders Shaping the Future in 2026”	<i>CIO Insightful</i>
<b>MAGAZINE FEATURE &amp; TIMES SQUARE BILLBOARD</b>	“Global 100: The Game Changers”	<i>Forttuna Global 100</i>

<b>COVER STORY</b>	“November 2025 – The Most Influential Business Leader To Watch in 2025”	<i>The Enterprise World</i> – cover story
<b>GUEST LECTURER</b>	Undergrad Public Speaking 1-Week Workshop: “Persuasion and Debate” (October 2025)	Harvard University
<b>TALK</b>	“How to Use Speech and Debate in College Admissions”	National Speech and Debate Association (140,000+ members globally)
<b>PANEL</b>	“Virtual Panel: College Financing Essentials: What Every College-Bound Family Should Know About Paying for College”	Webinar presentation by Studypoint
<b>TALK</b>	“Intersectionality in Politics: Identity, Representation, and Inclusive Community”	Victory Briefs Social Equity Series (online)
<b>TALK</b>	“Elite College Admissions Strategy”	<i>XRaised interview</i>
<b>INTERVIEW</b>	“Ace the Interview”	Featured by Hank Hoffmeier
<b>TALK</b>	“College Admissions Chat (post Trump and Supreme Court decision on Affirmative Action)”	Association of Asian American Yale Alumni
<b>FILM</b>	“The Great American Think Off – The Movie”	Documentary
<b>BUSINESS FEATURE</b>	Business Highlight: Anthony Berryhill, Elite College Hacker	SoleSavy (major sneaker community) – chosen for feature of Impactful African-American Small Business Owners
<b>INTERVIEW</b>	“Use Ethical Hacking to Get into College or Land Your Dream Job”	<i>Grow Strong Leaders</i> Podcast
<b>INTERVIEW</b>	“I got into Stanford and I almost didn’t apply”	<i>Motivated by Mortality</i> podcast
<b>INTERVIEW</b>	“Markey B talks to 2018 America’s Greatest Thinker”	Podcast Interview
<b>TALK</b>	“Strategies for Promoting Diversity and Inclusion when teaching Lincoln-Douglas Debate”	National Debate Coaches Association Conference
<b>TALK</b>	“College Admissions Strategy”	Victory Briefs Institute

<b>FEATURE PRESENTATION</b>	“Intersectionality in the Workplace”	Multicultural Forum on Workplace Diversity
<b>PANELIST</b>	“Ivy League Schools Open Doors to Low Income” (with Jeff Selingo)	National Public Radio: News & Notes
<b>FEATURED JUDGE</b>	“Presidential Prep-Time Essay Contest”	Now Debate This – National Online Educational Debate Competition (\$250k contest) – Featured in NSDA’s member magazine, <i>The Rostrum</i> (March 2009)
<b>ACADEMIC PRESENTATION</b>	“Testing the Limits of Hate Speech Codes”	Stanford Philosophy Conference
<b>NEWSPAPER ARTICLE</b>	“Colonial Wars Contest winners” – essays on U.S. Civil War History	<i>The Times-Picayune</i>
<b>NEWSPAPER ARTICLE</b>	“14 Local students win national scholarships”	<i>The Times-Picayune</i>

## II. Evidence of Scholarship (Research, Publications, University Teaching)

### A. External Recognition and Vetting

CATEGORY	DETAILS
<b>PH.D. PROGRESS</b>	<b>Completed Requirements for Yale Ph.D. Candidacy (All but Dissertation), including all three PhD Comprehensive exams on first try – <u>ended program to accept full-time role at GLG</u> (expert network firm in Austin, TX, HQ in NY)</b>
<b>RESEARCH-BASED UNIVERSITY FELLOWSHIPS (GRADUATE AND UNDERGRADUATE)</b>	<p>Named <b>Galbraith Social Policy Fellow – Harvard Kennedy School of Government</b> for research and achievements in social inequality work</p> <p>Named <b>Coca-Cola World Fellow</b> for research on anti-discrimination law; grant-funded research in London, UK</p> <p><b>Edward Bouchet Fellow</b> – Yale Department of Diversity and Equal Opportunity for contributions to scholarship and the development of people from marginalized groups</p> <p><b>St. Gallen Wings of Excellence Winner</b> for research on hate speech codes and political philosophy</p>

**Stanford Boothe Prize Winner** and published by Stanford University, Awarded from Department of Writing and Rhetoric for top research paper written within the Class of 2004

## B. Major Publications and Presentations (Highlights)

AUTHOR(S) & YEAR	TITLE	PUBLICATION / VENUE
Berryhill & Timmons (2019)	“How Students of Color Can Dream Bigger Through Debate”	National Federation of State High School Associations
Berryhill & Warren (2005)	“Geography, Marginalization and ‘Catastrophes-in-Development’ in New Orleans and Haiti: The Case for Social Justice”	<i>Chantiers Politiques</i> No. 8 – Policy Journal in France (immediately post-Katrina)
Berryhill (2001)	“Correcting the Black-Gay Distinction in Current Interpretations of the Equal Protection Clause”	Stanford University Press
Berryhill (2000)	“Saving Private Berryhill”	<i>The Times-Picayune</i>
Berryhill (2000)	Haiku Submission – Kay Titus Mormino Memorial Scholarship Winner	<i>Modern Haiku</i>
Multiple	Competitive writing awards	Louisiana State Bar Association Essay Contest; Voices of Democracy; Colonial Wars Essay Contest, etc.
<b>TEXTBOOKS</b>	<ul style="list-style-type: none"> <li>• <b>Main author:</b> <i>Introduction to Lincoln-Douglas Debate</i></li> <li>• <b>Main author:</b> <i>Lincoln-Douglas Debate Textbook</i></li> <li>• <b>Main author:</b> <i>Lincoln-Douglas Varsity Debate Guide</i></li> <li>• <b>Chapter contributor:</b> “Theory: How to Use Values and Criteria in Debate” in <i>The Criteria Handbook</i></li> </ul>	Victory Briefs (company)

## C. Higher Education Teaching Experience - Harvard University

ROLE	DETAILS
TEACHING FELLOW / INSTRUCTIONAL STAFF	<p><b>Harvard Courses Taught:</b> Negotiation; Public Policy Capstone (Master’s Thesis Course); Democratic Transitions</p> <p><b>Harvard Lectures Given:</b></p> <p><u>Negotiation Course:</u>            “Conflict Management and Mediation”            “Integrative Negotiation”            “Brewery Simulation: Conflict Management Exercise”</p> <p><u>Others:</u></p> <ul style="list-style-type: none"> <li>• “Executing a Literature Review” – Masters Capstone</li> <li>• “Benedict Anderson’s ‘Imagined Communities’ and its Applications to Democratic Transitions Theory” – Democratic Transitions</li> </ul>
GUEST LECTURER	“Persuasion, Argumentation, and Debate” – 2-Part Public Speaking Workshop for Seniors

## D. Higher Education Teaching Experience - Yale University

### 1. Subject Matter Expertise on Professional Development and Teaching

UNIT	RESPONSIBILITIES
YALE TEACHING CENTER	Foundations of Teaching Workshop; Led Teaching at Yale Day (160 PhDs); Teaching Consultant for Ph.D. students requesting assistance concerning problems in the classroom (when teaching undergraduates)
CROSS-DEPARTMENT LEADERSHIP	Established new alliance between Yale Teaching Center and Office for Diversity and Inclusion
CAREER DEVELOPMENT FELLOW – YALE MACDOUGAL CENTER	Created “Professional Skills for PhDs” workshop including training on interview execution, self-presentation, public speaking

### 2. Formal Training in Teaching and Facilitation

INSTITUTION HOSTING TRAINING	TRAINING COMPLETED
Yale Teaching Center	Yale Fundamentals of Teaching
Yale Writing Center	Yale Fundamentals of Teaching Writing
Stanford University	Stanford Sophomore College Teacher Assistant Training

### 3. Yale University – Course Leadership and Teaching

COURSE	ROLE / PROFESSOR
Moral Foundations of Politics	Head TA – Ian Shapiro (3 years; Yale Open Courses) – managed team of approx. 10-13 Teaching Assistants, all course logistics, exam construction and preparation, and grading
Senior Instructor: Yale Global Leaders Program (5 years) <small>(previously known as the Yale Grand Strategy Program for High School)</small>	Led workshops, curriculum design and execution, and lectured on applied political theory and public policy Previous lecture topics: Capitalism and its Critics, Applications of Critical Theory, Modern African-American Political Thought, Intro to Postmodernism
Islam Today: Jihad & Fundamentalism	Prof. Frank Griffel
Crime and Punishment	Prof. Greg Huber
Intro to Political Philosophy	Prof. Steven Smith
Lincoln at 200	Prof. Steven Smith

#### BIOS

##### Business and Private Advisory Bio (<200 word version)

##### *As Presented for nomination to Burj 100 Global Power Summit/CEO Awards*

Anthony Berryhill, FRSA is the Founder & CEO of Elite College Hacker, specializing in high-stakes admissions and institutional leadership development. From pre-Katrina New Orleans’ Lower 9th Ward to advising staff at Stanford, Yale, and Harvard, to coaching 3 U.S. National Champion debaters, Anthony has fully decoded the mechanisms of elite institutional access and strategic ascent. A 2026 Fortuna Global 100: Game Changer and Fellow of the Royal Society of Arts, he has been recognized as the Global Equity Champion by the World Leaders Summit at Oxford for his impact in education, HR, and social mobility. In his education consultancy, Anthony known as an expert for connecting with and uplifting the Gen Z and Gen Alpha generations and has been responsible for doing so over his past two full time roles.

With 20+ years of expertise, Anthony navigates talent into the world's most selective educational institutions and the Top 3 global consulting, investment, and asset management firms. An International Juror for the Stevie Awards, AIVA’s Communicator Award, and other global business competitions, Anthony is known for deploying disruptive global people development initiatives that drive revenue, mitigate attrition, and reduce legal risk.

Currently expanding into India, China, and the UAE, Anthony provides strategic advisory on leadership continuity, organizational stewardship, and benchmarking to learning best practices. By integrating academic rigor with institutional governance, Anthony offers enterprise level guidance through board placements and fractional C-suite leadership, ensuring alignment with global standards of excellence.

### **Education/ESG/Social Mobility Long Bio**

#### ***As Presented for nomination to the World Leaders Summit @ Oxford***

Anthony Berryhill, FRSA is the founder of Elite College Hacker, a premier consultancy that integrates championship debate strategies with professional development to democratize elite admissions. A first-generation scholar from New Orleans' 9th Ward, Anthony reverse-engineered his own path from a neighborhood devastated by Hurricane Katrina to Stanford University (B.A.) and Yale University (M.Phil/M.A.), where he was a Ph.D. candidate in Political Science.

A three-time National Champion Debate Coach, Anthony has guided students to win over \$1.4M in annual merit scholarships and secure seats at the world's most selective institutions. His expertise extends into the corporate C-suite, having served as a Vice President at PIMCO and a learning leader at GLG, where his redesigned onboarding and early-career training programs became global standards featured in *The Muse*.

Currently on the Instructional Staff at Harvard University, Anthony is a recognized authority on persuasion, named "America's Greatest Thinker" in 2018 and with experience as a five-time final round judge for the National Speech and Debate Association's High School National Championship. Anthony leverages his background in project management and academic rigor to help under-resourced and high-performing students alike break through the "hidden curriculum" of elite success.

Elite College Hacker meaningfully improves lives by democratizing elite education through a 'reverse-engineered' strategy that turns talent—not privilege—into opportunity. As a first-generation, low-income (FGLI) scholar from New Orleans' 9th Ward, I identified a critical 'hidden curriculum' that prevents even the most brilliant students from marginalized backgrounds from accessing top-tier institutions. My venture hacks this system, achieving a 95% success rate for students getting into one of their top 10 choices on their list while securing \$1.4M+ in merit scholarships (total) yearly.

The scale of impact is significant: 40% of my students come from 'challenging' profiles (<3.5 GPA) and 67% are international, proving that my methodology is scalable across diverse geographies and socioeconomic strata. By maintaining a 100% college persistence rate, I am not just securing admissions; I am building a global pipeline of leaders who possess the grit and academic rigor to thrive at schools like Harvard, MIT, and Yale, and eventually in companies like Google and Meta. My potential impact lies in the 2026 launch of my e-learning courses, aimed at making this high-stakes 'hacking' affordable for those who cannot afford private coaching. I am also developing

books on debate skills (for non-debaters) and admissions strategy so that the doors to the Ivy League+ and the world's top corporations are open to all.

My solution is unique because it is the only admissions methodology that integrates championship-level debate strategy, corporate program management (PMP), and academic scholarship. While competitors rely on generic 'passion project' templates, I apply 'verbal judo' and tactical persuasion—skills I've used as a 3-time National Champion Debate Coach—to help students outthink the gatekeepers of higher education. I don't just 'edit essays'; I act as an 'admissions therapist' and strategist, reverse-engineering applications based on my own successful entry into Stanford and Yale.

My expertise is rooted in 25 years of cross-functional leadership: from driving learning equity while a PhD at Yale, to managing \$2M+ business books at GLG, to a tenure a VP at PIMCO, to serving on the Instructional Staff at Harvard University. Being named '2018 America's Greatest Thinker' and a 5-time Final Round Judge for the National Speech and Debate Association's National Championships confirms my position as a national authority on persuasion. This blend of elite academic pedigree and high-stakes corporate execution ensures that Elite College Hacker doesn't just promise visibility—it delivers measurable, life-changing results through ethics and authenticity.

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